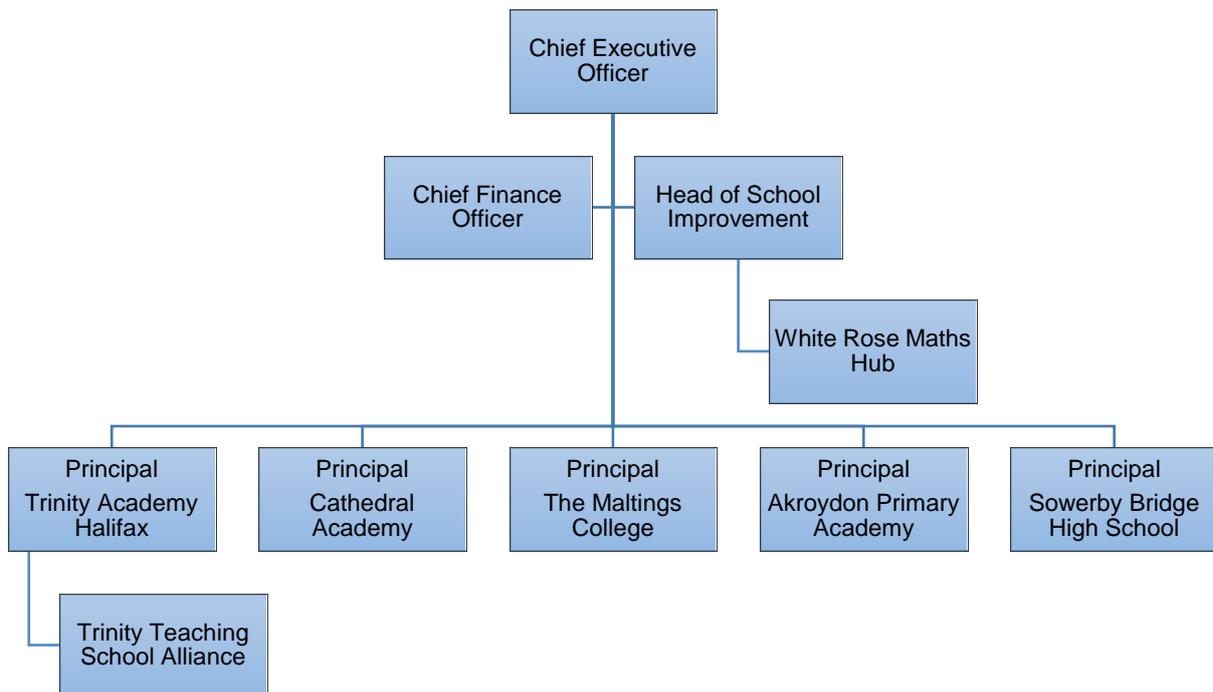


Central Executive Team



The executive leadership group of the trust currently consists of the CEO, CFO, Head of School Improvement and the Principal of Trinity Academy. Whilst this group meets regularly to discuss the performance of the trust as a whole, each institution also has its own local governing body, Principal and senior leadership team.

Core services

Trinity MAT core services includes a variety of support and school improvement services. There are currently more than 30 posts specifically designed to deliver the following principles of the trust:

- all schools actively support each other and share best practice for the benefit of all
- each school is encouraged to celebrate its distinctive identity
- a commitment to provide quality-assured services to keep our schools legal, financially robust and continually improving.

To deliver this vision we have developed a number of support teams that work across more than one institution. These include Estate Management, Financial Services, Health and Safety, Human Resources, ICT and Data, Safeguarding and School Improvement. Therefore, there is significant capacity within the trust to ensure that these crucial aspects to running a school are taken care of.

As a recent, working, example the trust has added a Director of ICT & Data post to its core services. This post ensures a consistency of reporting, not only across phases but also across institutions. The postholder will also ensure all institutions benefit from the experience and expertise held within the trust, offering a value-for-money (VFM) solution to what is historically a thorny problem for a number of schools.

This capacity allows the leadership of any school to concentrate on the single, most important thing that it does:

Continually improve the quality of teaching in every classroom

School Improvement

Over the last two years the trust, particularly through its school improvement work via both the Trinity Teaching School Alliance (TTSA) and the White Rose Maths Hub (WRMH), has added significant capacity across all areas.

The following posts are now in operation –

Head of School Improvement:	Tony Staneff
Assistant Head of SI:	Paul Rowlandson
Director of Teaching School:	David Kirk
Primary Support Lead:	Olly Cocker
Secondary Support Lead:	Sue Marsh
Director of (secondary) English:	Miranda Saville
Director of (secondary) Maths:	Mark Duxbury
Director of (secondary) Science:	Ruth Lawson
Maths (primary) specialists:	Kelsey Brown, Beth Smith, Jenny Lewis, Stephanie Kirk, Julie Mathews and Jill Todd.
English (primary) specialists:	Emma Hanlon and Rosie Eccles
Maths (secondary) specialists:	Corinne Angier and Caroline Hamilton
Early Years Specialist:	Katie Williams

In addition to this the TTSA has access to more than 20 Specialist Leaders in Education (SLEs), over 10 of which are employed within the trust, and a growing number of National Leaders in Education (NLEs).

Next Steps

The priorities for adding capacity to the central team will be driven by the needs of the schools within the trust. To facilitate these central services, the trust operates a 4% budget top slice for each school within it. Savings are made by realising economies of scale and working to ensure VFM principles are adhered to in all areas. As a consequence of this, some schools develop a particular expertise that is then utilised across a number of schools and becomes a method of income generation e.g. Cathedral Academy deliver the payroll services to other schools in the Trinity MAT.

The trust is also committed to increasing capacity by ensuring that Trinity MAT is an attractive option for high-performing schools to join, thereby enabling them to improve outcomes in other schools whilst also recruiting and retaining the best staff in their own institution.