

# Trinity Multi-Academy Trust 2022

## End of Year Review



# Trinity Multi-Academy Trust

# 2022

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Welcome to our Trinity MAT annual report for 2021-22. The last twelve months has been an incredible time for our Trust. At the start of the academic year we opened **two new secondary free schools**, Trinity Academy Leeds and Trinity Academy St Edward's, both of which quickly became heavily oversubscribed. Our joint Trust INSET Day in February brought nearly 1000 staff together to mark the launch of a brand-new initiative, **Trinity MAT Earthshot**, which aims to help repair our planet over the next decade. Towards the end of the academic year we also received the exciting news that Trinity MAT was one of only fourteen Associate Colleges in the newly formed **National Institute of Teaching**, a ground-breaking initiative at the heart of improving education across the whole country.

Of course, the last academic year also saw two **Ofsted inspections**, at Trinity Sixth Form Academy and Trinity Academy Cathedral. When these institutions joined our Trust, both were underperforming and had been rated

as 'Inadequate' and 'Requiring Improvement' respectively. Due to the hard work, expertise and dedication of our staff, I am delighted to say that both are now rated as 'Outstanding' in all areas. As well as these select highlights, there are countless other fantastic things happening on a regular basis – this report is an attempt to pull those together and showcase the great work that the Trinity community does.

I hope you enjoy it and I know we will have many more things to celebrate in the years ahead.

**Michael Gosling – CEO**





## Ofsted Outstanding Academies

**In the last academic year two of our Trinity academies were judged to be 'Outstanding' in all areas by Ofsted. What an achievement for both Trinity Sixth Form Academy in Halifax and Trinity Academy Cathedral in Wakefield.**

Trinity Sixth Form Academy opened, in its new state-of-the-art building, in Halifax in September 2020. The institution was initially The Maltings College, an inadequate post-16 centre that joined the Trust in 2016. In partnership with Calderdale Council, and a number of post-16 providers in the borough, the rebranded college has become increasingly popular and has grown in number from 30 learners to more than 800 in the space of four years. The Ofsted outcome is a testament to its staff and the young people who attend, many of whom are either progressing on to higher education pathways or accessing higher level apprenticeships. After years of underperforming post-16 outcomes across Calderdale, Trinity Sixth Form Academy has bucked that trend and become the

place to attend for ambitious and hard-working 16-18 year-olds in the locality.

In July 2022, Trinity Academy Cathedral became the latest academy to be awarded 'Outstanding' by Ofsted. It joined the Trust in 2017 as a school that had been repeatedly judged to be 'Requiring Improvement' by the inspectorate. Rapid improvements saw the academy awarded 'The Secondary School of the Year' award by TES in 2019, quickly followed by it achieving the best results across the whole of the Wakefield authority and becoming heavily oversubscribed. The Ofsted outcome – as well as achieving an 'excellent' outcome for SIAMS – is a fitting testament to the high standards and inclusive culture that all at the academy espouse on a daily basis.

**TRINITY**  
SIXTH FORM ACADEMY



### Take a look at what Ofsted had to say about our two Outstanding academies

“

Trinity Academy Cathedral is a school with a very special atmosphere and sense of purpose.

TAC

”

“

Students participate in an extensive range of activities and projects that develop their confidence and broaden their interests.

TSFA

”

“

The curriculum is led and delivered by expert staff who are adept in the way they teach.

TAC

”

“

Students thrive in the academy's calm and harmonious environment. Their behaviour and attitudes are exemplary and in keeping with the academy's high expectations and values.

TSFA

”

“

Students are enthusiastic participants in the impressive array of sporting, cultural and creative activities on offer at the school.

TAC

”

“

Teachers' imaginative approaches capture their students' interest and imagination.

TSFA

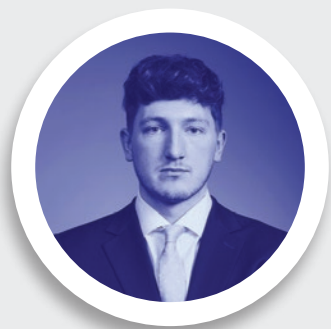
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# Trinity Scholars

**During the last academic year we launched our 'Trinity Scholars' programme at Trinity Sixth Form Academy. At its heart is an unashamedly ambitious determination to ensure hard-working and high-attaining learners gain entry onto the most competitive courses at the most prestigious universities in the world.**

This transformational programme sees an investment of up to £6,000 in each scholar, with twenty identified each academic year. Scholars are identified early in their educational career and so benefit from the best advice, information, opportunities, and guidance throughout it. Costs

of this are met by a combination of Trust central funding and sponsorship from White Rose Maths; already we are seeing an increasing number of our learners successfully gaining entry onto STEM and Medical courses at Oxbridge.



Jack Beevers attended Cambridge University (St John's) and achieved a first-class degree in Law



## Investing in the Future

**We understand that investing in good facilities for our academies is a key part of our pupils' learning experience. Over the last year we have secured a rebuild for Trinity Academy Bradford via the schools rebuilding programme run by the Department of Education.** This funding will be used to refurbish the newer building and replace older buildings with a brand new set of facilities. This will include developments to the main hall, dining hall, changing rooms, sports hall and classrooms, with an estimated completion of July 2024. In the meantime, Trinity Academy Bradford has also just installed interactive whiteboards in every classroom, as well as a full refurbishment of their music and performing arts areas that was completed over the summer holidays.

Our MAT has also invested over one million pounds in the modernisation of buildings in our other academies, such as the refurbishment of Trinity Academy St Chad's to improve the entrance, offices and classrooms. Trinity Academy Akroydon have received a £100k investment for their EYFS outdoor play area as well as classroom refurbishments, a Kaleidoscope Therapy intervention room and work on their KS1 Library. Separately, Trinity Academy Grammar has invested 1.3 million into a brand new library and extension to their catering facilities.

Going forward as a Trust, we are exploring further support by the schools rebuilding programme in 2022/23 to continue to develop the learning environment.





# World Class Schools

**Our MAT has had a long association with the 'World Class Schools' programme, which is an accreditation that is internationally recognised for schools that perform at a world class level of education provision. The scheme goes beyond that offered nationally via Ofsted and is prestigious for any academy/school that is awarded the accreditation.**

Trinity Academy Halifax has had this award since 2019 and was re-accredited in 2022. Trinity Academy Grammar was also awarded World Class School status, largely due to the academy sitting in the top 1% for student progress in the country and having an excellent pastoral system that ensures its students are known, valued and understood.

A high number of our other schools – Trinity Academy Leeds, Trinity Academy St. Edward's,

Trinity Academy Cathedral, Trinity Academy Bradford and Trinity Academy St. Chad's – are going through the accreditation programme at present. Due to the high proportion of our schools eligible for this award, Trinity MAT is also working towards accreditation to become a one of the first World Class Multi-Academy Trusts in the UK. Uniquely, if we are successful, we will be the only 3-18 'World Class Trust' in the country.

## World Class Schools



## Trinity Academy Bradford the most improved school in Bradford

**Trinity Academy Bradford joined our Trust in February 2021 and has already achieved the title of 'most improved school in the Bradford area in 2022' within just 18 months. This is a fantastic achievement and well deserved recognition for all the students and staff at the school.**

When the Trust took on the school it needed significant support and investment. It has since been transformed, in its academic and pastoral provision, as well as investment in the buildings. It is clear to see why parents

and the public voted the academy as the most improved school in Bradford, and parents are very keen to ensure their child gets a place at the school as it becomes heavily oversubscribed for the first time in over a decade.





# Extracurricular Activities

## – Secondary

**We believe it is vital to support pupils and students in developing wider skills for life. Many of our secondary school students take part in The Duke of Edinburgh's Award scheme, which includes three expeditions.**

At Trinity Academy Halifax more than 230 students were awarded the Bronze Award and over 60 students achieved the Silver Award, which is a real credit to them and all their hard work. As Trinity Academy Leeds is a new addition to our Trust and currently only has Year 7 and Year 8 students, it has begun a junior version. This is in preparation for when students are old enough to start the official DofE when they reach Year 9. Their first trip was to Temple Newsam, to get used to carrying backpacks and equipment. Following this, students visited Otley Chevin and Ilkley Moor.

Trinity Sixth Form Academy learners took part in a practice expedition in June that lasted three days and three nights and are due to complete their assessed expedition in the Calder Valley this July. TSFA is currently in the process of arranging next year's cohort and have already seen more than 100 learners express strong interest.

There have also been a wide range of extracurricular activities for our secondary students. Each academy has its own INVOLVE programme (that delivers between 20 to 30 INVOLVE clubs every single week) that encourages students to get involved in after school activities and try something new. Another enriching programme encourages students to embody our core values of Empathy, Honesty, Respect and Responsibility. Students are given challenges for them to complete at the start of the academic year, relating to aspects of community, home, well-being, health and more. They include tasks such as growing something from a seed, picking litter up in their local community, helping out a neighbour or learning sign language. Each task must be

evidenced, bringing them one step closer to completing the programme. At the end of each academic year, the academies hold a ceremony where students are awarded Gold, Silver or Bronze depending on how many challenges they have completed. It's been incredible to see our Trust students helping their community and developing key life skills while striving to complete these programmes.





## TRINITY ACADEMY ST EDWARD'S



# NEW Academies in our MAT

**Trinity Academy St Edward's** opened in temporary accommodation in September 2021, to offer immediate support to the community of Barnsley due to the high demand for school places in the area. The refurbished building has been equipped with high-quality learning facilities, including science labs and art rooms. A brand-new building is due to be built for the 2024 academic year and will help meet critical shortfall in school places in Barnsley, providing 900 student places. The temporary school is now in its second year of opening with 360 students, already proving to be a highly popular academy.

The focus of STEM has been a huge drive for the academy with House Systems and curricular activities centred around this: Students took a trip to The National Space Centre where they learnt how combustion reactions can send us into space; the student Progress Leader for

Science, hosted a star gazing evening where they got an incredible look at Jupiter itself. The academy has also seen many student success stories this past year, for example Year 8 student, Isla, finished second in the British Championship Ice-skating qualifier, while fellow student, Finn, won the Under 12 National Championships for ice hockey alongside his team. The academy also saw three students win the Eldon Street Poetry competition, meaning they got to hear their poems read by the Poet Laureate Simon Robert Armitage. We can't wait to see what else the students at St Edward's achieve.

**"I am honoured and immensely proud to lead the Trinity Academy St Edward's community. Our founding cohort continue to amaze me with their manners, attitude to learning, and standard of work."** – Mark Allen, Principal



## TRINITY ACADEMY LEEDS

**Trinity Academy Leeds** started their exciting journey with a brand-new purpose-built academy in 2021. The principal, Kat Cafferky, was a part of the entire build from concept to concrete, embedding the TAL ethos into every element of the academy. The building sits on Torre Road and encompasses an all-weather 3G pitch, vast inspirational library, performance-worthy stage, and much more.

The academy opened with an initial intake of 240 founding Year 7 members and has now increased to 480 students. As TAL has grown over the past year, so have the curriculum opportunities and student achievements. They launched an exciting award-winning programme 'Empower' that allows students to head out into various industries around Leeds and explore the world of work. The academy also offers 25 extracurricular INVOLVE clubs every week and takes students on a variety of enrichment trips. This includes 240 students visiting York Theatre and 140 students attending a UEFA Women's match at Old Trafford. The comprehensive curriculum and superb extracurricular activities on offer has made this academy massively oversubscribed in a very short period of time.

**"From our award-winning careers program, Empower, to our world-class co-curricular offer, INVOLVE, our young people have grown so much in both knowledge and character."** - Kat Cafferky – Principal

Students at TAL have excelled in sports, winning some impressive medals. Two brothers, Reda and Adel Mahalli, have officially become WORLD Karate Champions. The TAL girls' rugby team became 9-a-side National Champions, and the Hockey team had an undefeated season. TAL won the Leeds girls' indoor touch rugby championships - it's outstanding to see so many students succeed and celebrate their wins alongside them.

Trinity Academy Leeds received the 'School/ College of the Year' award in the UK Social Mobility Awards 2022. This was a huge achievement that demonstrates its impact. Kat Cafferky, Principal of Trinity Academy Leeds, said: "We have had an absolutely incredible founding year and we are thrilled that the hard work, dedication and unwavering belief of our staff, students and parents has been recognised through this nomination. We will continue to support the young people of East Leeds to reach higher, see further and shine brighter in all that they do."



# Beyond the Curriculum – Primary

Trinity  
Academy  
Akroydon



Trinity  
Academy  
St Chad's



Trinity  
Academy  
St Peter's



At our Trinity primary academies, we understand the importance of providing pupils with additional learning experiences, alongside our rich curriculum, that help to shape their young minds. As pupils begin their Trinity MAT journey with us in Reception, we want them to receive an array of extracurricular experiences and well-being support from an early age. During 2022, each of our primary academies embarked on a wide range of extracurricular content from active experiences to pastoral programmes, giving pupils a well-rounded view on the world around them. A strong focus of this past year has been on well-being, offering support and guidance to our pupils as we educate them on our core values of Empathy, Honesty, Respect and Responsibility. Following the pandemic and the large gap in education, we wanted pastoral support to sit at the forefront of our pupils' additional curriculum and cultural experiences.



## The Diana Award – Anti-Bullying Programme

Each of our three primary academies have joined the Princess Diana Award Anti-Bullying programme. Supported by The Duke of Cambridge, this campaign engages pupils to alter the culture, behaviour and attitudes of bullying. This exciting initiative provided training for a group of selected pupils who have become anti-bullying ambassadors within their academy. Pupils regularly meet as a team to plan initiatives and ideas as they work towards additional anti-bullying badges. Badges that can be awarded include online safety, respect, well-being and community action.

Principal of Trinity Academy Akroydon, Oliver Grant-Roberts, said **“Our anti-bullying ambassadors wear blue vests each break and lunch time and do a great job at supporting other pupils.”**

The programme helps to ensure each academy has a proactive approach to bullying, offering peer-to-peer support as a team of pupils are always there to listen and take action. This training helps to develop young people's confidence to speak out against bullying and voice concerns early.

Trinity Academy St Peter's ambassadors were invited to a national showcase for The Diana Award, demonstrating the impact our ambassadors are making. Pupils were incredibly excited and proud to represent our Trust and share all their hard work. These lucky pupils even got to meet the incredibly talented Will Poulter, who attended the event in support of the anti-bullying event.



## Mental Health Champions

Pupils at Trinity Academy Akroydon have embarked on their first full year as Mental Health Champions. Pupils participated in well-being workshops to become mental health champions late last year. They received this training from a health and well-being company, One Goal, who specialise in mental well-being within primary schools. Pupils are on duty during their playground time, offering support to fellow pupils who want to talk with someone. This programme encourages peer-to-peer support and embeds our core values into each break time as students embody Empathy, Honesty, Respect and Responsibility.

Trinity Academy Akroydon said **“The Mental Health Champion Training Programme is an engaging and empowering learning journey that teaches pupils advanced insights into caring for their own mental health as well as supporting their peers.”**



"100% of headteachers agreed that the Rainbows programme is a valuable resource for supporting vulnerable children in school." – Rainbows

## Counselling and Therapy

In 2022, Trinity Academy St Peter's started working alongside Rainbows, a company that 'guides children and young people through life's storms.' Rainbows focuses on bereavement support for pupils, suffering with loss or changing situations at home. This programme allows pupils to gather in a safe space, discuss their feelings with likeminded peers and empathise with one another, supporting emotional healing. These sessions are guided by Rainbow facilitators within the academy who receive high quality training to suit the specific needs of their pupils. Trinity Academy St Peter's have already seen a positive impact on pupils and received some lovely feedback from parents.

Trinity Academy Akroydon have been working with Kaleidoscope, a therapeutic programme that supports the mental well-being of young people in schools. This programme helps pupils to build confidence and self-esteem, leading to effective personal growth and improved productivity

in learning. Kaleidoscope Therapy was highlighted by Young Minds, The Royal College of Psychiatrists and the Children and Young People's Mental Health Coalition as an example of good practice and we're very pleased to offer this therapy to our pupils.



Rainbows

GUIDING CHILDREN & YOUNG PEOPLE THROUGH LIFE'S STORMS



kaleidoscope

colour therapy



## Extracurricular

In addition to a strong focus on pastoral support and well-being, our primary academies host many extracurricular activities. So far this year, Trinity Academy St Chad's have taken part in (and won!) the Brighouse Maths Competition.

Pupils have also taken part in a whole host of exciting and enriching extracurricular activities through this past academic year. Some of these activities included Year 6 residentials, trips to the Yorkshire Wildlife Park, SEA LIFE Scarborough, Junior Warrior and much more.

This year has been an exciting time for Trinity Academy Akroydon as they are now able to host 'Try High Holiday Club', a 4-day holiday club for 7-11-year olds about all things rugby and squash. They have received funding from Calderdale Council and The Community

Foundation for Calderdale to offer a holiday club like no other.

Oliver Grant-Roberts, Principal of Trinity Academy Akroydon, said "TAA has been delighted to work with the organisations involved in delivering Try High to be able to offer a free holiday provision to pupils from our school and the wider community – something which simply hasn't previously been available in the local area for some time." This partnership project is led by Invictus Well-being, Halifax Panthers & Calder Community Squash.

TH CHAMPIONE  
UNUSUALLY

WHAT IS

What does it mean to be a champion?



5 WAYS TO CARE YOUR OWN MENTAL HEALTH



Exercise Sleeping Talk  
relax





## External Initiatives

Trinity Trust currently has three central initiatives that support the educational development of our academies: **White Rose Maths, Trinity Institute of Education, and West Yorkshire Maths Hub.** Our academies benefit tremendously from their support, such as receiving recently qualified teachers trained within our Trust, bespoke maths resources, and free CPD support.



Trinity Institute  
of Education



In 2022, **White Rose Maths** had an incredibly expansive year as 3,000 pupils were tutored by their team, 1,000 training sessions were delivered – reaching more than 20,000 teachers. Furthermore, 14,000 schools are using their paid subscription and their resources have been downloaded in no less than 136 countries! They have also been a huge support to our MAT academies, offering free workbooks for each school, free iPads, sponsored uniform, free access to their premium offering, calculators for Year 11 students and much more.

2022 has seen the return of face to face conferences following the Covid-19 pandemic. During the last few years, WRM were instrumental in supporting families through the sudden demand to learn from home. They launched BBC Bitesize challenges and parent workbooks on Amazon to help support more people through these turbulent times. In reflection of their efforts, they were

awarded the **COVID Champions Bett award in November 2021**, symbolising just how instrumental they have been in providing educational support over the last few years.

This year has seen the launch of their exciting new app, 1-minute maths **that has received three million downloads to date!** It has now reached the top five free educational apps and has been shortlisted for numerous awards. Additionally, WRM's international schools package has seen a 400% growth and their new schemes of learning have been downloaded more than 2.5 million times.

### Trinity Institute of Education

Trinity Institute of Education has had an incredibly impactful year as they continue to deliver our ITT School Direct course whilst forging new relationships with local Teaching School Hubs and the newly formed National Institute of Teaching. In 2022, they've taken on 53 trainees who are now qualified

teachers, with a staggering 92% securing a teaching role within their first year. TIE has also continued to deliver their already well-established school improvement programmes alongside their new regional role leading on the delivery of the ECF and NPQs across Calderdale and Kirklees. This year they've trained 196 ECF mentors, 231 Early Career Teachers (ECTs), and seen 89 participants on NPQs that were facilitated by TIE.

### West Yorkshire Maths Hub

West Yorkshire Maths Hub have continued to support schools through the challenging year across our regions of Calderdale, Leeds, and Bradford with professional development for teaching for mastery. This year they ran a total of 100 Work Groups with 368 schools out of 592 in our region. In 2022, over 340 sessions were delivered to over 1000 teachers and teaching assistants and since 2014, 87% of schools have engaged with WYMH.





## TRINITY MAT EARTHSHOT



## Launch TMat Earthshot Initiative



Ensure all school waste is reused or recycled



Achieve green flag accreditation and plant 52 trees



Remove all single-use plastic



Incentivise staff to buy electric vehicles



Decrease the number of staff and pupils opting for meat dishes

**In 2022 our Trust introduced a new initiative centred on repairing our planet over the next decade, Trinity MAT Earthshot.**

This new addition to our Trust is more relevant than ever as society is becoming increasingly aware of the impact consumption has on our world. Trinity Trust is dedicated to make change within our central services and each of our ten academies and, to launch our decade of action, we have made six pledges that focus on a range of issues we feel can make an impact on our environment. See above:

Our new initiative launched on 28 February 2022 at a whole-Trust INSET day, which was delivered by the young people in our Trust who performed 'A Decade of Expression' through dance, speech,

poetry, and song. We have already made great strides to uphold our pledges. Our Trust has launched two new electric vehicle schemes to all staff, single-use plastic usage is decreasing daily, and we have introduced 'meat-free Mondays' across all Trust catering. Each academy has also formed their own Earthshot Eco-Committee, comprised of dedicated and passionate students that are working to facilitate positive changes within their academies. These committees were formed following an interview process that selected forward-thinking students who are prepared to develop a more sustainable future. They mark the beginning of a long and powerful journey the Trust is embracing as we all strive to repair our planet.





## Trinity Multi-Academy Trust

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